

PROFILE: KLAUS NIENHAUS



Background

Klaus started his coaching as a successful banking business leader with over 20 years of management in international banking. Through his assignments in Hamburg, Hong Kong and Singapore he learned to constantly change, adapt to and build different working and relationship environments and got considerable cross-cultural management experience.

Banking Organizations: Hamburgische Landersbank GZ, Bayerische Hypotheken- und Wechselbank AG, Bayerische Vereinsbank AG, HypoVereinsbank AG.

Leadership Responsibilities: Manager Operations, Hong Kong; VP & COO Singapore Branch, Director & Head of Regional Service Centre Asia in Singapore;

Coaching Experience

Klaus is an experienced executive coach, working with business and government organizations as well as entrepreneurs in support of their leadership, management and business development requirements. He has coached numerous executives from China, Germany, India, Indonesia, Korea, Malaysia, Philippines, Singapore, Thailand, UK and US. Klaus has also designed, developed, and facilitated workshops for leadership skills, performance management, the coaching style of leadership and understanding business financials.

His recent and current coaching clients include: Siemens, SAP, Philips, Sennheiser Electronics, Westphalia Separator (SEA) Infocomm Development Authority of Singapore (IDA), Mitsui, Gammon Capital, National Starch & Chemical, Singapore Institute of Management, Grant Geophysical Inc., Pentex Schweitzer, BOC Gases, Orientations-Relocations, The American Club, Oerlikon Assembly Equipment, Agility Logistics etc.

Being a professional coach Klaus is providing individual coaching and training with a result based and solutions focused coaching approach. He emphasizes the importance to let his executive clients become aware of their environment, their behavior and a range of obstacles which might be holding them back. This enables his clients to develop the energy required to act and change and achieve the targeted results.

Additional Information

Education and Qualifications

*Honors Degree Certificate **Economist** at Phillips University Marburg, Germany with main subjects in Public Finance and Banking; German Vocational Banking Certificate; ICF Associate Certified Coach (ACC) accredited*

Coach Training: *Coach U - 2001; Corporate Coach U - 2002; Certification for CernySmith Adjustment Index; assessing and enhancing intercultural intelligence) 2007,*

Memberships

Member of the Executive Committee of the International Coach Federation, Singapore

Member of the Singapore-German Chamber of Industry and Commerce

Member of the American Chamber of Commerce, Singapore

Klaus is German citizen and Singapore PR